

Title: High Intensity Support Trainer

Position Description No:	171 - 01	Recruitment No:	
Position Based In:	Bendigo	Tenure:	Part time 12 rostered hours per fortnight
Relevant Award	Social, Community, Home Care and Disability Services Award		

1. The Organisation

Golden City Support Services (GCSS) is a not-for-profit organisation based in Bendigo, supporting people with disability, and complex needs to live the lives people choose.

With a strong focus on person-centered active support, we work alongside individuals to build independence, strengthen connections, and create meaningful opportunities in a person's chosen community.

Guided by our core values, we deliver quality services across regional Victoria that uphold dignity, foster inclusion, and empower people to thrive.

2. The Role

The High Intensity Support Trainer supports the GCSS Nurse Educator in ensuring our support staff are competent in delivering NDIS prescribed High Intensity Supports such as, but not limited to, Complex Bowel Care, Enteral feeding Support, Urinary Catheter Support, Dysphagia Support, Ventilator Support and Complex Wound, in addition to Epilepsy ab Seizure and Manual Handling Training.

The High Intensity Support Trainer will also (under the direction of the Nurse Educator) audit staff practice competency against defined learning outcomes and ensure training records are maintained and plan and provide refresher training where required.

3. Role Specific Responsibilities

The High Intensity Support Trainer will report to the GCSS Nurse Educator. The role incorporates the following:

- Deliver relevant training and competency assessments as directed by the GCSS Nurse Educator (classroom style or onsite) based on training materials prepared by the GCSS Nurse Educator.
- Complete documentation and run reporting related to high intensity support training and similar, under the direction of the GCSS Nurse Educator.

- Maintain relevant professional qualifications and provide evidence of same, to demonstrate competency in fulfilling the High Intensity Support Trainer role as define here.
- Adherence to the General Workplace Requirements as defined in section 4 of this position description.

This role may require, at the direction of a manager / line supervisor, other duties to be performed from time to time. Assigned other duties will be take into account the scope of this role, the skills of the employee, the reasonableness of the direction to perform other duties and the impact on the current role. The need to perform other duties can arise from situations such as, but not limited to, staff absentee and emergencies.

4. The Person

To be considered for this position, you will have and continue to maintain unrestricted registration with the Australian Health Practitioner Regulation Agency as an Enrolled Nurse or Registered Nurse or other relevant medical based practitioner.

You will hold a current Certificate IV in Training and Assessment (TAE40116) or equivalent,

You will be able to demonstrate an ability to apply High Intensity Support Trainer professional skills in GCSS settings which may be at worksites, in people's homes or in the community.

You will be able to demonstrate your ability to report on findings and make professional recommendations in written and verbal format

You will be able to demonstrate an ability understand and apply High Intensity Support Trainer professional skills specifically in support of people with a disability and in support of people aging.

You will be able to demonstrate flexibility to quickly learn, adopt and apply the GCSS practice framework and philosophy to delivering services to individuals and families.

5. General Workplace Requirements

All GCSS employees must commit to the following requirements as a condition of their employment:

- Follow all GCSS policies and procedures.
- Operate ethically and in accordance with the GCSS Code of Conduct.
- Comply with all applicable Commonwealth and Victorian legislation.
- Follow GCSS Occupational Health and Safety requirements and safe systems of work.
- Maintain confidentiality regarding participants, staff and organisational information.
- Participate in quality assurance and accreditation activities.
- Complete all required GCSS training.
- Successfully complete probationary requirements.
- Maintain a satisfactory National Police Check.
- Maintain a valid NDIS Worker Screening Clearance.
- Hold a current Victorian Driver Licence.
- Be legally entitled to work in Australia

6. Selection Criteria

6.1 Position Specific Criteria

- Have and continue to maintain unrestricted registration as an Enrolled Nurse or other relevant medical professional with the Australian Health Practitioner Regulation Agency
- Hold a current certificate IV in Training and Assessment (TAE40116) or equivalent,
- Be experienced as an Enrolled Nurse or other relevant medical practitioner and be able to independently apply professional knowledge and judgment but also understand when to refer up to GCSS Nurse Educator or a relevant GCSS manager.
- Apply professional practice specifically but not limited to the support of people with disability and aging related needs.
- Be able to effectively apply training and assessment skills to both develop relevant training in accordance with training packages and assess trainee competency.
- Prepare and provide trainee feedback and appraisals for Nurse Educator and relevant managers and as directed by managers at GCSS to assist in improve learning outcomes.

7. Other Relevant Information

- The salary for this position will be based upon the Social, Community, Home Care and Disability Services Industry Award 2010 (SCHADS Award) Level 3, Social and Community Services Employee Classification
- The position is based in Bendigo, Victoria.
- Reasonable additional hours may be required from time to time.
- Salary packaging is available.
- Employment is subject to a six-month probationary period.
- Golden City Support Services is a smoke-free workplace.